

Personnel & Finance Committee of the City of Harlan, Iowa – February 17, 2026

The Personnel & Finance Committee met on Tuesday, February 17, 2026, at 6:22 P.M. in the City Council Chambers, 711 Durant Street, Harlan, Iowa.

*De-notes participating electronically via Zoom meeting

Present: Chairperson Kyle Lindberg, Aaron Nippert, Jenney Kelly

Absent: None

Also Present: City Clerk/Finance Director Ashley Schleis, City Administrator Gervas Mgonja, Deputy City Clerk Susan Brammann, Troy Schaben, and Sharon Kroger

Lindberg called the meeting to order.

It was moved by Nippert and seconded by Lindberg to approve the agenda. The motion carried unanimously.

No conflicts of interest were stated.

It was moved by Nippert and seconded by Kelly to approve the minutes from the October 28, 2025 meeting. The motion carried unanimously.

Discussion was held on the MOU for the Street Department and Parks Department requesting a \$2.00 increase. It was moved by Lindberg and seconded by Nippert to recommend to council to approve the MOU between City of Harlan and AFSCME COUNCIL 61, LOCAL 1014 requesting a \$2.00 increase. The motion carried unanimously.

Discussion was held on the tentative agreement between AFSCME COUNCIL 61, LOCAL 1014 and the City of Harlan for three years. This item has been tabled at this time.

There being no further discussion, the Committee adjourned.

Ashley Schleis
City Clerk

“These minutes are as recorded by the Clerk and are subject to Council approval at the next regular meeting.”